

Integration Joint Board

Date of Meeting: 16 September 2020

Title of Report: Scottish Social Services Council (SSSC) Registration Policy

Presented by: Jane Fowler, Head of Customer Support Services

The IJB is asked to:

- Endorse the Policy.

1. EXECUTIVE SUMMARY

- 1.1 The following paper introduces a HSCP policy to support the process for ensuring staff who require to be SSSC registered to undertake their role maintain that registration, how this is supported and any implications of the lapse of registration.

2. INTRODUCTION

This report presents a policy to consider and approve on statutory registration for social care staff.

3. DETAIL OF REPORT

- 3.1 Registration with the SSSC (Scottish Social Services Council) is a statutory requirement for employees engaged in the delivery of social care. Employees in the sector must maintain their registration in order to continue to practice. This safeguards service delivery bodies, service users and employees and keep practice and services safe.
- 3.2 An assessment of the current arrangements for monitoring registration status amongst employees within the HSCP have identified a number of areas for improvement. Following discussion and agreement at the Social Work Training Board, now chaired by the Chief Social Work Officer, Head of Adult Services Julie Lusk, a draft policy has been prepared and is presented for consideration and approval.
- 3.3 In order to deliver social care services safely, we must have assurance that appropriate statutory registration is in place for staff. This will bring the practice in monitoring social care registrations in line with that of nursing colleagues.

4. RELEVANT DATA AND INDICATORS

Monitoring SSSC registration

5. CONTRIBUTION TO STRATEGIC PRIORITIES

Supports the delivery of strategic priorities

6. GOVERNANCE IMPLICATIONS

6.1 Financial Impact

None

6.2 Staff Governance

All employees are treated equally

6.3 Clinical Governance

Maintain the ability of staff to undertake their role and statutory responsibility

7. PROFESSIONAL ADVISORY

If an employee does not meet the standards or fails to maintain registration, the Council must inform SSSC and the Care Inspectorate as part of their legal responsibilities as an employer.

8. EQUALITY & DIVERSITY IMPLICATIONS

An EQSEIA has been completed and there are no negative impacts

9. GENERAL DATA PROTECTION PRINCIPLES COMPLIANCE

Compliant

10. RISK ASSESSMENT

Approval of the policy reduces the risk to the organisation and to service users of employees practicing in the social care professions without the appropriate registration in place.

11. PUBLIC & USER INVOLVEMENT & ENGAGEMENT

None

12. CONCLUSIONS

This policy is an important addition to the suite of policy and procedural support to ensure safe practice in social care.

13.DIRECTIONS

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|----------------------------------------------------|-----------------------------------------------------|------|
| Directions required to Council, NHS Board or both. | Directions to: | tick |
| | No Directions required | x |
| | Argyll & Bute Council | |
| | NHS Highland Health Board | |
| | Argyll & Bute Council and NHS Highland Health Board | |

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